

**ACTION PLAN FOR PROMOTION OF GENDER  
EQUITY AT SMS LUCKNOW**

**2023-2024**

OBJECTIVES	ACTIONS	PROBABLE DATE	RESPONSIBILITY	OUTCOMES
Influence school pupils' perceptions of industries and subject areas with high gender imbalances	Career Counselling Sessions at nearby schools for greater awareness of Different Career Options	Nov 2023-June 2024	Career Counsellors/Faculty Members	Removing Gender Centric Perception Bias while choosing career options
Increased awareness of Women's Legal Issues	Work-shop	Dec 2023	General Manager Corporate Affairs	Enhanced understanding of women's Legal Rights
Use of Co-Curricular Activities to overcome stereotypes	Activities implemented through Student's Departmental Clubs and Cultural Committee	Throughout the year	Clubs and Cultural Committee	Creating a more congenial environment at Campus for both the genders
To Redress the Grievance of Female Students		Continuous	Women Anti-Harassment Committee	Zero Tolerance of Harassment cases

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