

Policy for People With Disabilities

SCOPE:

The institute focuses on inclusion of people with disabilities by promoting the rights and dignity of each individual in the campus.

OBJECTIVES

The objective of the policy is to ensure that School of Management Sciences Lucknow becomes a disabled-friendly institution that is chosen by people with disabilities for its suitable infrastructure, facilities of support and sensitized atmosphere that can help them grow and achieve their dreams.


POLICY

Inclusion and Anti-Discrimination

- Implementation of UGC Guidelines for Scheme of Equal Opportunity Centre for Colleges.
- Ensuring admission of students from all social milieus and their empowerment through intensive mentoring and counseling.
- Strict implementation of admission policies for people with disabilities in accordance with the updated guidelines for admission of the UGC.
- Smooth functioning and creating an atmosphere of equality with special privileges for the disabled students.
- The roster of appointment of Teaching and Non-Teaching Staff for People with Disabilities category as approved by the institute.

Infrastructure support

- Updating campus infrastructure to make it more accessible for people with disabilities.
 - ✓ Ramps
 - ✓ Railings
 - ✓ Accessible washrooms for disabled students and staff
 - ✓ Tactile pathways
- Provision of mechanical support for people with disabilities.
 - ✓ Wheelchairs
 - ✓ Disabled-friendly signage
- Provision of sports and wellness facilities suited to the needs of students with disabilities.


Director
School of Management Sciences
Lucknow

Sensitizations and Awareness

- Organization of awareness and sensitization programmes and events for able-bodied staff and students to make the institute a safe space for people with disabilities.
- Organisation of academic and cultural activities, training, short-term courses and workshops specially designed to cater to the needs of students with disabilities.
- Training the staff in disabled-friendly teaching practices within and outside the classroom.

Counseling and additional support

- Provision of information and guidance desk at the entry point, for the differently-abled people.
- Provision of counseling facilities for mental health needs of people with disabilities.
- Conducting remedial classes for students with disabilities.



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