

Anti-Ragging Policy

School of Management Sciences Lucknow has zero tolerance towards any act of ragging. Ragging in any form in and around the campus is strictly prohibited. Strict action will be taken against any student found indulging in Ragging.

What Constitutes Ragging?

In accordance with, “*UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009*”,

Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students

g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.

Ref#https://amanmovement.org/registration/public/amanmovement/what_constitues_ragging.pdf

Procedure for Redressal of Ragging Complaint

- The aggrieved student has to submit his /her complaint to Anti-Ragging committee:
- Upon Receipt of complaint the committee will convene a meeting and accord an impartial hearing to all the parties concerned in the matter brought to light.
- After going through with all the deliberations, the Anti- Ragging committee would submit a Report of its findings, and suggest the course of action to be taken.
- The suggestions would then be forwarded to the Director of the institute, for acceptance/ rejection/modification of the suggestions made in the Report of the committee, culminating in suitable action against the person/people involved in that particular case.

Measures to prevent Ragging

- An anti-ragging declaration is signed by all students.
- Large boards are printed and affixed in all the blocks at SMS Lucknow.
- Security Officer takes rounds of the campus area to avoid any such incidence.
- Announcements are made at the beginning of various programs to create awareness amongst the students of the anti-ragging measures.

- Telephone numbers of various important functionaries are provided to all new students to enable them to report any attempt of ragging.
- Active Anti-ragging committee
- Surprise checks are conducted at night in Hostels at different timings to ensure that no ragging takes place in the hostels.
- New students are generally allotted rooms together on a separate floor to rule out chances of ragging of students during Initial stages of 1st Semester.
- Timings of Lunch hour of new students is different from incumbent students
- An introduction of the junior students is taken by senior students, in presence of teachers to promote a healthy relationship amongst the new and old batches.

Punishments against Ragging

Depending upon the nature and gravity of the offence as established by the Anti-ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- Suspension from classes
- Getting debarred from campus placement opportunities
- Getting debarred from appearing in any test/examination or practical exams
- Withholding of results
- Getting debarred from representing the institution in any inter-institute/university level event or competition.
- Suspension/ expulsion from the hostel
- Cancellation of admission
- Rustication from the institution for a period, ranging from 1 to 4 semesters
- Fine to be paid
- Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggars.



Director
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