

INTERNSHIP POLICY

Internship Policy at SMS Lucknow gives students the opportunity to apply their knowledge to significant problems in the public, private, or non-profit sectors and develop and enhance skills in areas of professional interest. The internship helps students clarify their career direction, and enables students to establish networks of great value in securing employment.

Internship Objective: The internship program is meant to bridge the gap between the real-life business, industry scenario and academic institutions. It is a simulation of the business, industry, and environment and enables students to experience the rigors of a business organization:

- Provide students with opportunities to apply the concepts learnt in the class-room to real-life situations
- To sensitize students to the dynamics of a work place by assigning time-bound projects in a company
- To provide students a platform to network which will be useful to further their career prospects

All students are required to undergo the Internship Program as stipulated by affiliating University or Board. Our Faculty mentors work closely with each student to help identify and secure an internship that will advance the student's individual career needs and goals.

The duration of the internship shall vary as per the norms of the Program/ Affiliating University/ Board. Students shall be screened on the basis of their merit of academic score and regularity in classes for providing opportunities of paid internship and in reputed blue chip companies. An internship once finalized through the efforts of the T&P Cell shall be binding on the student. Any default by the student without any just cause may result in debarring the student from final placement assistance.

Cases for securing internship offers through self efforts of the student shall be considered on the merit of the case or any special circumstances. First preference is of internship offered through institute.

The objective of the assessment of SIP is to provide the intern with feedback concerning both general and specific professional skills and competencies. The feedback will be taken from the external guide (from the organization) and the internal guide (mentor from SMS). The student is expected to make final report and submit one copy to the organization, institute and one copy for self. The internal guide reserves the right to visit the organization and assess the performance of the intern by taking a formal feedback from the reporting manager.